

11-12 October 2023 9:00 am - 5:00 pm Course Fee: BDT 8,000

EQUITY AND INCLUSION

PRACTICAL APPROACHES TO GENDER DIVERSITY

ABOUT THE COURSE

The short course has been designed to take the participants on a transformative journey toward fostering inclusivity and advocating for the rights of gender and sexually-diverse communities in Bangladesh. In a society where these communities continue to face marginalization and discrimination, it is crucial for the development sector and civil society organizations to take proactive steps toward creating a more inclusive and equitable environment. This course serves as a comprehensive guide for individuals and organizations aiming to integrate inclusive practices and policies that address the specific needs and challenges faced by gender and sexually-diverse communities.

Throughout this course, we will delve into the principles of inclusion, examining the barriers and biases that hinder the full participation and representation of gender and sexually-diverse individuals in various spheres of life. We will explore strategies to challenge and dismantle these barriers, fostering an environment where all voices are heard and valued. By combining theoretical knowledge with practical tools, participants will gain a deep understanding of the unique challenges faced by the diverse communities in Bangladesh and develop the skills necessary to drive positive change within their own organizations.

Our expert facilitators bring a wealth of knowledge and experience in the field of inclusive programming and have a profound understanding of the socio-cultural context in Bangladesh. They will guide participants through engaging discussions, interactive exercises, and case studies, fostering an inclusive learning environment that encourages dialogue, critical thinking, and empathy.

REGISTRATION DEADLINE: SATURDAY, 7 OCTOBER 2023
COURSE FEE SUBMISSION DEADLINE: SUNDAY, 8 OCTOBER 2023
SEATS ARE LIMITED. ENROLMENT ON FIRST COME, FIRST SERVED BASIS

Participants are requested to carry a smartphone or a laptop during the course. Wi-Fi facilities are available

DURING THE COURSE YOU WILL LEARN

- Different terminologies relevant to diverse sexual orientations, gender identities and expressions, and sex characteristics;
- Dismantling stereotypes and misconceptions;
- Understanding biases and privileges of non-gender and sexually-diverse individuals;
- Promoting a safe culture of respect and acceptance in the workplace; and
- Designing inclusive projects and programmes.

WHO CAN APPLY FOR THIS COURSE?

The course is designed for development practitioners working in public sector institutes, NGOs, academia, research institutions, and other civil society organizations who are involved in relevant projects. Individuals in Human Resource departments of for-profit and non-profit organisations are also encouraged to apply.

COURSE FACILITATOR



With 10 years of experience, Nazia Zebin is a consultant on communication, digital safety and wellbeing, gender diversity, and inclusive programming and advocacy. She is currently the Communication Manager and a technical expert on gender and SRHR at BRAC James P Grant School of Public Health, BRAC University. Nazia also has practical knowledge of non-profit project and programme management, advocacy, and capacity strengthening. She has facilitated over 25 workshops and learning sessions on diversity and inclusion with NGOs, INGOs, and other civil society organisations.

This is a non-residential **IN-PERSON** course.
The course fee includes training materials, tea, snacks and lunch

HOW TO APPLY

Please follow this link: <https://forms.gle/GfG2rzhZ4jLaAGv79> to complete the registration form and submit by **Saturday, 7 October 2023**. You will be notified about the payment method when your application is accepted.

Your seat will be confirmed upon completion of full payment. If you have any queries please contact
Mobile: 01843 903011 (Munir), Email: cpsd@bracu.ac.bd

Organised by: **Centre for Professional Skills Development in Public Health**
BRAC James P Grant School of Public Health, BRAC UNIVERSITY

6th Floor, Medona Tower, 28 Mohakhali Commercial Area, Bir Uttom A K Khandakar Road, Dhaka-1213, Bangladesh

Phone: +880-2-48812213-18, Ext: 104, www.bracjgspgph.org